

Re-Request for Quotation (RFQ)

Date: December 26, 2024
To: Potential Bidders
From: Helen Keller Intl
Subject: Re-Request for Quotation (RFQ) for Consultant for People and Culture Department,
Procurement No. PF-NP-CO-2024-12-15

Dear Vendor:

Helen Keller International (Helen Keller Intl) is seeking eligible, qualified individuals/company to provide their best price quote for the item(s) below.

- If interested, for company: the quotation must be submitted on company letterhead by an authorized individual with signature, date and company stamp.
- If interested, for individuals: the quotation must be submitted on cover letter with date, full name, signature and contact details.
- Please refer to the Terms and Conditions below in preparing your quote.
- Please acknowledge receipt of this request by signing the vendor conflict of interest certification below and indicate intention to quote.
- No telephone calls will be accepted and any questions regarding this RFQ must be submitted in writing prior to the deadline. Questions and answers considered to be material to this quotation may be shared by Helen Keller Intl with all other offerors.

Thank you,
Procurement Unit

Good Specifications

Item #	Description/Specifications	Unit Type	Quantity
1	Consultant for 3 months to manage day-to-day activities in People and Culture Department. Please see the attached Scope of Work for details.	days	90

Quote Validity Requirements

Vendor Eligibility Requirements	This RFQ is open to individuals, commercial and non-governmental businesses, registered in Nepal, capable of providing and delivering the products, and with a solid record of integrity and business ethics. Note: Helen Keller Intl will not award a contract to any firm that is debarred, suspended, or proposed for debarment, or who proposes to do business with firms or firms' principals who are debarred, suspended, or proposed for debarment, in the performance of the requirement of this activity.
Contractual Mechanism and Payment Terms:	Helen Keller Intl will issue a Purchase Order to the vendor. Following Helen Keller Intl's acceptance of the goods or services, the payment will be made within 30 days of the receipt of an invoice. Payment will only be issued to the Vendor identified in the Purchase Order; payment will not be issued to a third party or an individual.
Delivery Instructions:	Shree Durbar, Patan, Lalitpur, Nepal.

Quote must include the following:	<p><u>Quote Details:</u></p> <ul style="list-style-type: none"> • Quote shall be marked with PF-NP-CO-2024-12-15; • Detailed description of the quoted items; • Information on delivery cost, method, date; • Detailed information on any insurance and/or warranties offered by the vendor; • Quotation in NPR exclusive of tax, excise and other duties or taxes; <p><u>Required Details:</u></p> <ul style="list-style-type: none"> • For company: Copy of Company Registration, VAT Certificate and Latest Tax Clearance Certificate, Citizenship, CV of the proposed personnel for this consultancy • For individuals: Citizenship, CV, PAN or VAT Certificate <p><u>Additional Details:</u></p> <ul style="list-style-type: none"> • Supporting document of bachelor's degree in management or social science or a related field • Supporting document of 1-2 years of relevant experience. • Supporting document of professional experience in the field of Human Resources Management. • Supporting document of Proficiency in Visio software will be considered an added advantage.
Evaluation Criteria:	Quotes will be evaluated based on meeting specifications, qualifications and experience of the individual/vendor, price, after sale service, delivery time and related criteria. Helen Keller Intl will select the offer featuring the Lowest Priced Meeting Specifications.

Submission of Quotes

Submission Deadline:	The quote must be submitted to Helen Keller Intl no later than January 1, 2025 by 5:00 p.m. Nepal Standard Time.
Submission Method:	Quote must be submitted Electronically : If company on company letterhead, sign, date, company stamp. If individual consultant, on cover letter with date, full name, signature and contact details. Please scan and send the quote as an attachment in PDF format at email address: lpts.np@hki.org with email subject line "PF-NP-CO-2024-12-15"
Duration of Quote:	All quotes submitted must be valid for 90 days from the Submission Deadline specified below. This includes, but is not limited to, cost, pricing, terms and conditions, service levels, and all other information. If your firm is selected, all information in the RFQ and negotiation process is contractually binding and may be accepted by Helen Keller Intl without further negotiation.

Terms and Conditions

1. Issuance of this RFQ does not constitute an award commitment on the part of the Helen Keller Intl, nor does it commit Helen Keller Intl to pay for costs incurred in the preparation and submission of a bid.
2. Attachments to this RFQ are considered integral to all requirements.
3. Helen Keller Intl may contact bidders to confirm contact person, address, bid amount and to confirm that the bid was submitted for this solicitation.
4. False Statements in the Bid: Bidders must provide full, accurate and complete information as required by this solicitation and its attachments.
5. Conflict of Interest Disclosure: Bidders must provide disclosure of any past, present or future relationships with any parties associated with the issuance, review or management of this solicitation and anticipated award. Failure to provide full and open disclosure may result in Helen Keller Intl having to re-evaluate selection of a potential Bidder.

6. **Right to Select/Reject:** Helen Keller Intl reserves the right to select and negotiate with those firms it determines, in its sole discretion, to be qualified for competitive quotes and to terminate negotiations without incurring any liability. Helen Keller Intl also reserves the right to reject any or all quotes received without explanation.
7. **Reserved Rights:** RFQ responses become the property of Helen Keller Intl. Helen Keller Intl reserves the right in its sole discretion:
 - To disqualify any offer based on Bidder's failure to follow solicitation instructions;
 - To waive any deviations by Bidder from the requirements of this solicitation that in Helen Keller Intl's opinion are considered not to be material defects requiring rejection or disqualification; or where such a waiver will promote increased competition;
 - To extend the time for submission of all RFQ responses;
 - To terminate or modify the RFQ process at any time and re-issue the RFQ;
 - To issue an award based on the initial evaluation of offers without discussion;
 - To award partial goods/activities; and/or issue multiple awards.

Vendor/Individual Conflict of Interest (COI) Certification & Confirmation of Intent to Bid

Helen Keller Intl's Code of Conduct and Ethics Policy requires full and open disclosure when dealing with procurement. Helen Keller Intl employees must avoid any COI or the appearance of a COI, must provide full disclosure of their actions or relationships with prospective vendors, contractors, or consultants, and shall not solicit, request, accept, or agree to accept any gift from a vendor or prospective vendor. Vendor agrees to either: 1) disclose any such COIs; or 2) affirm to the best of its knowledge, information and belief, that no Helen Keller Intl employee, nor any person associated with any Helen Keller Intl employee, is an employee, director, officer, consultant to/of, or has any financial interest, direct or indirect, in the Vendor's organization, or has received or will receive any financial benefit, directly or indirectly, from the award of a contract through this solicitation. For the purpose of this certification, "associated" persons include but not limited to: a spouse, domestic partner, child, parent, or sibling, in-law, nephew, niece, extended family member. A materially false statement made in connection with this certification and/or failure to conduct appropriate due diligence in verifying the information that is the subject matter of this certification may result in rendering the vendor non-responsive for the purpose of this award. Vendor is encouraged to disclose any connection to any Helen Keller Intl employee that could create an appearance of conflict of interest, regardless of whether it meets the listed definitions above.

By signing below, Vendor confirms no known COIs exist, or Vendor has disclosed any COIs in writing (please attach disclosure separately); and acknowledges receipt of this RFQ, thereby confirming intent to submit a bid in accordance with the RFQ requirements.

By Vendor/Individual:

Name (print):	
Title:	
Signature:	
Date:	

Attachments:

- Scope of Work

Scope of Work

Recruiting a consultant in People and Culture Department for 3 months due to high volume of ongoing recruitment, an additional support in the team is required to manage day to day activities.

Specific Responsibility include:

Recruitment support

1. Draft Vacancy Announcement
2. Schedule Written tests and interviews
3. Contract candidates for recruitment process

Staff Information Management

1. Maintain and update staff contract information
2. Ensure personal file management (physical & digital), archive and upload pdf documents.
3. Staff profile update

Medical Claims Processing

1. Process and submit medical claims to the insurance company promptly.
2. Inform Staff of Reimbursement

Organizational Chart Management.

1. Draft and update the organization's organigram in Visio regularly.

Required Qualifications/Competencies:

- A minimum bachelor's degree in management, social science or a related field with 1-2 years of relevant experience.
- Demonstrated professional experience in the field of Human Resources Management.
- Proficiency in Visio software will be considered an added advantage.